

OUR WORKPLACE

Equal Opportunity Employment/Nondiscrimination

RMHC is an equal opportunity employer and complies with all applicable federal, state, and local fair employment practices laws. It is our policy to afford equal opportunity employment to qualified individuals regardless of race, color, religion, sex (including pregnancy, childbirth, or a related medical condition), national origin, ancestry, genetic characteristic or information, socioeconomic status, marital status, age, disability, sexual orientation, gender identity or expression, or any other characteristic protected by law. This policy encompasses all aspects of the employment relationship, including, but not limited to, recruitment, selection, placement, training, assignment, promotion, transfer, compensation, benefits, and termination of employment.

This policy of nondiscrimination also applies to religious dress and grooming practices. RMHC will work with employees to accommodate religious dress standards and grooming unless doing so would pose an undue hardship on RMHC.

Violations of this policy should be reported under the reporting procedures outlined in RMHC's Harassment-Free Workplace Policy.